

IT STARTS WITH ME: IDENTITY, INTERSECTIONALITY, AND PRIVILEGE

UW Family Medicine Brownbag Series

Session 2

September 1, 2016



Ground Rules

- 1. COME WITH AN OPEN MIND AND OPEN HEART - NO JUDGMENTS**
- 2. USE “I” STATEMENTS**
- 3. SHARE THE AIR**
- 4. ASSUME POSITIVE INTENTIONS; CHALLENGE THE BEHAVIOR, RESPECT THE PERSON**
- 5. ACTIVE LISTENING**
- 6. LEAN INTO DISCOMFORT**
- 7. FOCUS ON RACISM**
- 8. TAKE CARE OF YOURSELF**
- 9. CONFIDENTIALITY**

What brought you to this session?

What goal do you have for today or for the series?

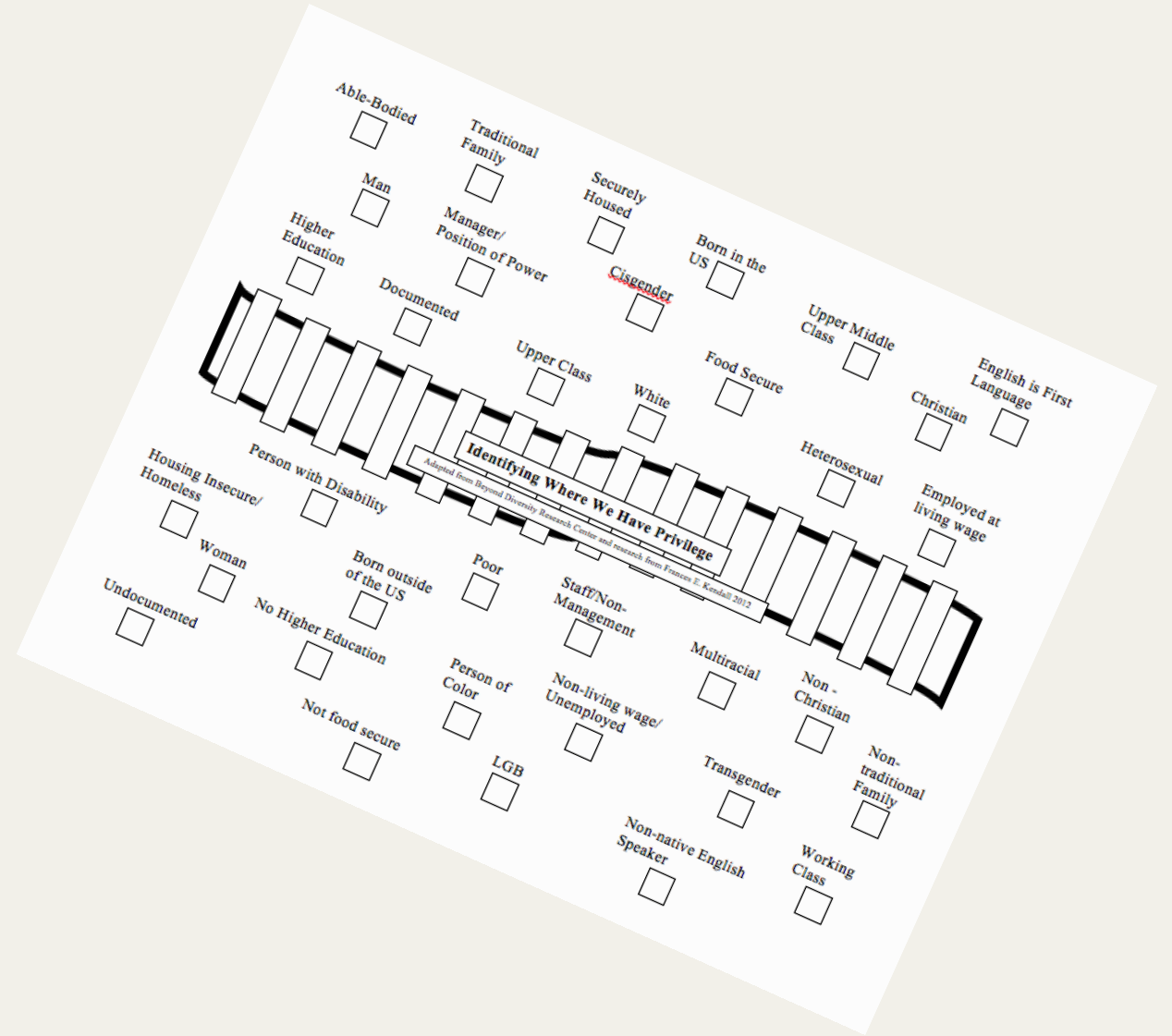


Race in Medicine: Debrief

1. What are your reactions?
2. Were you able to connect what you read/saw to things that happen regularly in your work?
How does that make you feel?
3. What are the positive things you could build on?
4. What needs to be interrupted or changed?

Personal Identity & Privilege

There are an infinite number of identities that can be included on this list. What are some examples of identities that exist in health care that may create power differentials? What are the impacts of those power differentials?





CHECK OUT: IDENTIFY ONE ACTION ITEM

Evaluation

Homework: From White Racist to White Anti-Racist: A Lifelong Journey

Ladder of Empowerment for People of Color

Watch: The Danger of a Single Story

